



# ITALIAN AMERICAN LAWYERS ASSOCIATION

Casa Italiana, 1051 N. Broadway, LA, CA 90012

## *Recognizing and Eliminating Bias (“Ageism”)*

*presented by*



*The U.S. 65-and-older population jumped 15.1 percent between 2000 and 2010, compared with a 9.7 percent increase for the total population during that same period. The proportion of 65-and-older persons will continue to increase at an increasing rate. While only a portion of the entire population may be at risk of suffering racial, gender, religious, national origin, sexual orientation or other kinds of bias, virtually 100% of the population will eventually be subject to possible age bias. This MCLE presentation from a former in-house general counsel, business litigator and trial judge, with both general civil and probate court assignment experience, will review the relevant law and show you how to recognize and eliminate impermissible bias in the courtroom, law office, and from social, attorney-client, employment and other relationships. Designed for both transactional and litigation attorneys.*

**The Honorable James A. Steele**

*ADR Services, Inc.*

*L.A. Superior Court Judge, 2007-2014*

***1.0 Hour Elimination of Bias MCLE***

## **July 20, 2016**

6:00 pm: Cocktails and Music

7:00 pm-9:00 pm: Dinner and Program

Entrée Selection: Chicken, Sausage & Peppers, or Vegetarian Lasagna  
All dinners come with Antipasto Salad, Mostaccioli, Spumoni, and Wine

RSVP by July 18<sup>th</sup> at our Event Page: <http://iala38.wildapricot.org/page-1836071>

***Meal selections not guaranteed after the RSVP deadline.***

### **Prices**

***Non-Members:*** \$50 with RSVP and payment received prior to the event

***IALA Members & Retired Judges:*** \$45 with RSVP and payment received prior to the event

***Sitting Judges:*** Free! / ***Students:*** \$25 / ***Tables of 8:*** \$360

All payments at the door will be \$10 more than the above-listed prices.

### **Payment**

Pay via PayPal at the link above where you RSVP **or** Mail checks to  
IALA, PO Box 712057, Los Angeles, CA 90071, *but still RSVP online.*